

## COMPARATIVO REMUNERAÇÃO INCRA JANEIRO/2015 X PROPOSTA IBAMA2016

SUPERIOR		REMUNERAÇÃO VIGENTE EM 01/01/2015					PROPOSTA DE EQUIPARAÇÃO COM PROPOSTA IBAMA/2016										REAJUSTE (%)					
CL	PAD	VB	GDARA	Ativo		Aposentado	VB	GDARA	Ativo				Aposentado	Ativo					Aposentado			
				Ponto	100 pts.				80 pts.	50 pts.	S/GQ	C/GQI		C/GQII	C/GQIII	S/GQ	C/GQI	C/GQII		C/GQIII	80 pts.	50 pts.
S	III	3.452,77	67,03	9.155,77	8.815,17	6.804,27	10.797,96	46,28	1.542,57	2.313,85	3.085,13	15.425,66	16.968,23	17.739,51	18.510,79	15.425,66	51,9%	67,1%	74,7%	82,3%	75,0%	126,7%
	II	3.352,20	63,72	9.724,20	8.449,80	6.538,20	10.537,19	45,16	1.505,31	2.257,97	3.010,63	15.053,13	16.558,44	17.311,10	18.063,76	15.053,13	54,8%	70,3%	78,0%	85,8%	78,1%	130,2%
	I	3.254,57	60,57	9.311,57	8.100,17	6.283,07	10.285,08	44,08	1.469,30	2.203,95	2.938,59	14.692,97	16.162,27	16.896,92	17.631,56	14.692,97	57,8%	73,6%	81,5%	89,4%	81,4%	133,9%
C	IV	3.070,35	55,06	8.576,35	7.475,15	5.823,35	9.799,86	42,00	1.399,98	2.099,97	2.799,96	13.999,80	15.399,78	16.099,77	16.799,76	13.999,80	63,2%	79,6%	87,7%	95,9%	87,3%	140,4%
	III	2.980,92	52,34	8.214,92	7.168,12	5.597,92	9.570,75	41,02	1.367,25	2.050,87	2.734,50	13.672,50	15.039,75	15.723,37	16.407,00	13.672,50	66,4%	83,1%	91,4%	99,7%	90,7%	144,2%
	II	2.894,10	49,75	7.869,10	6.874,10	5.381,60	9.348,78	40,07	1.335,54	2.003,31	2.671,08	13.355,40	14.690,94	15.358,71	16.026,48	13.355,40	69,7%	86,7%	95,2%	103,7%	94,3%	148,2%
	I	2.809,80	47,29	7.538,80	6.593,00	5.174,30	9.132,96	39,14	1.304,71	1.957,06	2.609,42	13.047,09	14.351,80	15.004,15	15.656,51	13.047,09	73,1%	90,4%	99,0%	107,7%	97,9%	152,2%
B	IV	2.650,76	42,99	6.949,76	6.089,96	4.800,26	8.923,73	38,24	1.274,82	1.912,23	2.549,64	12.748,19	14.023,01	14.660,42	15.297,83	12.748,19	83,4%	101,8%	110,9%	120,1%	109,3%	165,6%
	III	2.573,55	40,87	6.660,55	5.843,15	4.617,05	8.527,04	36,54	1.218,15	1.827,22	2.436,30	12.181,48	13.399,63	14.008,70	14.617,78	12.181,48	82,9%	101,2%	110,3%	119,5%	108,5%	163,8%
	II	2.498,59	38,85	6.383,59	5.606,59	4.441,09	8.337,57	35,73	1.191,08	1.786,62	2.382,16	11.910,81	13.101,89	13.697,43	14.292,97	11.910,81	86,6%	105,2%	114,6%	123,9%	112,4%	168,2%
	I	2.425,82	36,93	6.118,82	5.380,22	4.272,32	8.153,18	34,94	1.164,74	1.747,11	2.329,48	11.647,40	12.812,14	13.394,51	13.976,88	11.647,40	90,4%	109,4%	118,9%	128,4%	116,5%	172,6%
A	V	2.288,51	34,51	5.739,51	5.049,31	4.014,01	7.974,43	34,18	1.139,20	1.708,81	2.278,41	11.392,04	12.531,24	13.100,85	13.670,45	11.392,04	98,5%	118,3%	128,3%	138,2%	125,6%	183,8%
	IV	2.221,85	32,80	5.501,85	4.845,85	3.861,85	7.800,63	33,43	1.114,38	1.671,56	2.228,75	11.143,76	12.258,14	12.815,32	13.372,51	11.143,76	102,5%	122,8%	132,9%	143,1%	130,0%	188,6%
	III	2.157,14	31,18	5.275,14	4.651,54	3.716,14	7.800,63	33,43	1.114,38	1.671,56	2.228,75	11.143,76	12.258,14	12.815,32	13.372,51	11.143,76	111,3%	132,4%	142,9%	153,5%	139,6%	199,9%
	II	2.094,31	29,64	5.058,31	4.465,51	3.576,31	7.800,63	33,43	1.114,38	1.671,56	2.228,75	11.143,76	12.258,14	12.815,32	13.372,51	11.143,76	120,3%	142,3%	153,4%	164,4%	149,6%	211,6%
	I	2.033,31	28,17	4.850,31	4.286,91	3.441,81	7.800,63	33,43	1.114,38	1.671,56	2.228,75	11.143,76	12.258,14	12.815,32	13.372,51	11.143,76	129,8%	152,7%	164,2%	175,7%	159,9%	223,8%

INTERMEDIÁRIO		REMUNERAÇÃO VIGENTE EM 01/01/2015					PROPOSTA DE EQUIPARAÇÃO COM PROPOSTA IBAMA/2016										REAJUSTE (%)					
CL	PAD	VB	GDARA	Ativo		Aposentado	VB	GDARA	Ativo				Aposentado	Ativo					Aposentado			
				Ponto	100 pts.				80 pts.	50 pts.	S/GQ	C/GQI		C/GQII	C/GQIII	S/GQ	C/GQI	C/GQII		C/GQIII	80 pts.	50 pts.
S	III	1.623,62	27,35	4.358,62	3.811,62	2.991,12	7.558,57	32,39	1.079,80	1.619,69	2.159,59	10.797,96	11.877,76	12.417,65	12.957,55	10.797,96	147,7%	172,5%	184,9%	197,3%	183,3%	261,0%
	II	1.591,78	26,86	4.277,78	3.740,58	2.934,78	7.376,03	31,61	1.053,72	1.580,58	2.107,44	10.537,19	11.590,91	12.117,77	12.644,63	10.537,19	146,3%	171,0%	183,3%	195,6%	181,7%	259,0%
	I	1.560,57	26,39	4.199,57	3.671,77	2.880,07	7.199,56	30,86	1.028,51	1.542,76	2.057,02	10.285,08	11.313,59	11.827,84	12.342,10	10.285,08	144,9%	169,4%	181,6%	193,9%	180,1%	257,1%
C	IV	1.500,55	25,62	4.062,55	3.550,15	2.781,55	6.859,90	29,40	979,99	1.469,98	1.959,97	9.799,86	10.779,85	11.269,84	11.759,83	9.799,86	141,2%	165,3%	177,4%	189,5%	176,0%	252,3%
	III	1.471,13	25,17	3.988,13	3.484,73	2.729,63	6.699,52	28,71	957,07	1.435,61	1.914,15	9.570,74	10.527,81	11.006,35	11.484,89	9.570,74	140,0%	164,0%	176,0%	188,0%	174,6%	250,6%
	II	1.442,28	24,72	3.914,28	3.419,88	2.678,28	6.544,14	28,05	934,88	1.402,32	1.869,76	9.348,77	10.283,65	10.751,09	11.218,53	9.348,77	138,8%	162,7%	174,7%	186,6%	173,4%	249,1%
	I	1.414,00	24,28	3.842,00	3.356,40	2.628,00	6.393,08	27,40	913,30	1.369,94	1.826,59	9.132,97	10.046,27	10.502,91	10.959,56	9.132,97	137,7%	161,5%	173,4%	185,3%	172,1%	247,5%
B	IV	1.359,62	23,57	3.716,62	3.245,22	2.538,12	6.246,61	26,77	892,37	1.338,56	1.784,75	8.923,73	9.816,10	10.262,29	10.708,48	8.923,73	140,1%	164,1%	176,1%	188,1%	175,0%	251,6%
	III	1.332,96	23,15	3.647,96	3.184,96	2.490,46	5.968,92	25,58	852,70	1.279,06	1.705,41	8.527,03	9.379,73	9.806,09	10.232,44	8.527,03	133,7%	157,1%	168,8%	180,5%	167,7%	242,4%
	II	1.306,82	22,74	3.580,82	3.126,02	2.443,82	5.836,30	25,01	833,76	1.250,64	1.667,51	8.337,57	9.171,33	9.588,21	10.005,08	8.337,57	132,8%	156,1%	167,8%	179,4%	166,7%	241,2%
	I	1.281,20	22,34	3.515,20	3.068,40	2.398,20	5.707,23	24,46	815,32	1.222,98	1.630,64	8.153,18	8.968,50	9.376,16	9.783,82	8.153,18	131,9%	155,1%	166,7%	178,3%	165,7%	240,0%
A	V	1.231,92	21,90	3.421,92	2.983,92	2.326,92	5.582,10	23,92	797,44	1.196,16	1.594,89	7.974,43	8.771,87	9.170,59	9.569,32	7.974,43	133,0%	156,3%	168,0%	179,6%	167,2%	242,7%
	IV	1.207,77	21,51	3.358,77	2.928,57	2.283,27	5.460,44	23,40	780,06	1.170,10	1.560,13	7.800,63	8.580,69	8.970,73	9.360,76	7.800,63	132,2%	155,5%	167,1%	178,7%	166,4%	241,6%
	III	1.184,08	21,13	3.297,08	2.874,48	2.240,58	5.460,44	23,40	780,06	1.170,10	1.560,13	7.800,63	8.580,69	8.970,73	9.360,76	7.800,63	136,6%	160,3%	172,1%	183,9%	171,4%	248,2%
	II	1.170,04	20,76	3.246,04	2.830,84	2.208,04	5.460,44	23,40	780,06	1.170,10	1.560,13	7.800,63	8.580,69	8.970,73	9.360,76	7.800,63	140,3%	164,3%	176,4%	188,4%	175,6%	253,3%
	I	1.156,16	20,39	3.195,16	2.787,36	2.175,66	5.460,44	23,40	780,06	1.170,10	1.560,13	7.800,63	8.580,69	8.970,73	9.360,76	7.800,63	144,1%	168,6%	180,8%	193,0%	179,9%	258,5%

AUXILIAR		REMUNERAÇÃO VIGENTE EM 01/01/2015					PROPOSTA DE EQUIPARAÇÃO COM PROPOSTA IBAMA/2016										REAJUSTE (%)					
CL	PAD	VB	GDARA	Ativo		Aposentado	VB	GDARA	Ativo				Aposentado	Ativo					Aposentado			
				Ponto	100 pts.				80 pts.	50 pts.	S/GQ	C/GQI		C/GQII	C/GQIII	S/GQ	C/GQI	C/GQII		C/GQIII	80 pts.	50 pts.
S	III	1.190,01	14,13	2.603,01	2.320,41	1.896,51	5.291,00	22,67	755,86	1.133,79	1.511,71	7.558,00	8.313,86	8.691,79	9.069,71	7.558,00	190,4%	219,4%	233,9%	248,4%	225,7%	298,5%
	II	1.168,97	14,01	2.569,97	2.289,77	1.869,47	5.163,22	22,12	738,80	1.107,60	1.475,21	7.375,22	8.112,82	8.500,43	8.880,43	7.375,22	187,0%	201,3%	215,7%	244,4%	222,1%	294,5%
	I	1.148,29	13,88	2.536,29	2.258,69	1.842,29	5.039,69	21,59	739,98	1.107,60	1.475,21	7.198,69	7.918,65	8.300,69	8.680,69	7.198,69	183,8%	198,0%	212,2%	240,6%	218,7%	290,7%