

INSTITUTO NACIONAL DE COLONIZAÇÃO E REFORMA AGRÁRIA

Carreira de Perito Federal Agrário
Cargo: Engenheiro Agrônomo do INCRA

Nível Superior		Valores Atuais					Valores Propostos					Aumento R\$		Aumento R\$			% Aumento		% Aumento		
Classe	Padrão	VB	GDAPA Ponto	Ativo			VB Proposta	GDAPA Ponto	Ativo			VB	pts	Aumento R\$			VB	pts	% Aumento		
				80 pts.	100 pts.	50 pts.			80 pts.	100 pts.	50 pts.			80 pts.	100 pts.	50 pts.			80 pts.	100 pts.	50 pts.
		A	B	= [A + (80 x B) ÷ 100]	= [A + (100 x B) ÷ 100]	= [A + (50 x B) ÷ 100]			A	B	= [A + (80 x B) ÷ 100]	= [A + (100 x B) ÷ 100]	= [A + (50 x B) ÷ 100]			C	D	E			
Especial	III	4.519,69	30,15	6.931,69	7.534,69	6.027,19	4.519,69	56,38	9.030,09	10.157,69	7.338,69	0,00	26,23	2.098,40	2.623,00	1.311,50	0,00%	87,00%	30,27%	34,81%	21,76%
	II	4.409,45	29,41	6.762,25	7.350,45	5.879,95	4.409,45	54,32	8.755,05	9.841,45	7.125,45	0,00	24,91	1.992,80	2.491,00	1.245,50	0,00%	84,70%	29,47%	33,89%	21,18%
	I	4.301,91	28,69	6.597,11	7.170,91	5.736,41	4.301,91	52,33	8.488,31	9.534,91	6.918,41	0,00	23,64	1.891,20	2.364,00	1.182,00	0,00%	82,40%	28,67%	32,97%	20,61%
C	IV	4.136,45	27,59	6.343,65	6.895,45	5.515,95	4.136,45	48,14	7.987,65	8.950,45	6.543,45	0,00	20,55	1.644,00	2.055,00	1.027,50	0,00%	74,48%	25,92%	29,80%	18,63%
	III	4.035,56	26,92	6.189,16	6.727,56	5.381,56	4.035,56	46,38	7.745,96	8.673,56	6.354,56	0,00	19,46	1.556,80	1.946,00	973,00	0,00%	72,29%	25,15%	28,93%	18,08%
	II	3.937,13	26,26	6.037,93	6.563,13	5.250,13	3.937,13	44,68	7.511,53	8.405,13	6.171,13	0,00	18,42	1.473,60	1.842,00	921,00	0,00%	70,14%	24,41%	28,07%	17,54%
	I	3.841,10	25,62	5.890,70	6.403,10	5.122,10	3.841,10	43,04	7.284,30	8.145,10	5.993,10	0,00	17,42	1.393,60	1.742,00	871,00	0,00%	67,99%	23,66%	27,21%	17,00%
B	IV	3.693,37	24,63	5.663,77	6.156,37	4.924,87	3.693,37	39,60	6.861,37	7.653,37	5.673,37	0,00	14,97	1.197,60	1.497,00	748,50	0,00%	60,78%	21,14%	24,32%	15,20%
	III	3.603,29	24,03	5.525,69	6.006,29	4.804,79	3.603,29	38,15	6.655,29	7.418,29	5.510,79	0,00	14,12	1.129,60	1.412,00	706,00	0,00%	58,76%	20,44%	23,51%	14,69%
	II	3.515,40	23,44	5.390,60	5.859,40	4.687,40	3.515,40	36,75	6.455,40	7.190,40	5.352,90	0,00	13,31	1.064,80	1.331,00	665,50	0,00%	56,78%	19,75%	22,72%	14,20%
	I	3.429,66	22,87	5.259,26	5.716,66	4.573,16	3.429,66	35,40	6.261,66	6.969,66	5.199,66	0,00	12,53	1.002,40	1.253,00	626,50	0,00%	54,79%	19,06%	21,92%	13,70%
A	V	3.297,75	21,99	5.056,95	5.496,75	4.397,25	3.297,75	32,57	5.903,35	6.554,75	4.926,25	0,00	10,58	846,40	1.058,00	529,00	0,00%	48,11%	16,74%	19,25%	12,03%
	IV	3.217,32	21,45	4.933,32	5.362,32	4.289,82	3.217,32	31,38	5.727,72	6.355,32	4.786,32	0,00	9,93	794,40	993,00	496,50	0,00%	46,29%	16,10%	18,52%	11,57%
	III	3.138,85	20,93	4.813,25	5.231,85	4.185,35	3.138,85	30,23	5.557,25	6.161,85	4.650,35	0,00	9,30	744,00	930,00	465,00	0,00%	44,43%	15,46%	17,78%	11,11%
	II	3.062,29	20,42	4.695,89	5.104,29	4.083,29	3.062,29	29,12	5.391,89	5.974,29	4.518,29	0,00	8,70	696,00	870,00	435,00	0,00%	42,61%	14,82%	17,04%	10,65%
	I	2.987,60	20,14	4.598,80	5.001,60	3.994,60	2.987,60	28,05	5.231,60	5.792,60	4.390,10	0,00	7,91	632,80	791,00	395,50	0,00%	39,28%	13,76%	15,81%	9,90%

Cargo de nível superior do Quadro de Pessoal do INCRA (art.2º da Lei 11.090/2005)

Cargo: Analista de Reforma e Desenvolvimento Agrário

Cargo: Analista Administrativo

Nível Superior		Valores Atuais					Valores Propostos					Aumento R\$		% Aumento							
Classe	Padrão	VB	GDARA Ponto	Ativo		Aposentado	VB Proposta	GDARA Ponto	Ativo		Aposentado	VB	pts	Aumento R\$			% Aumento				
				80 pts.	100 pts.				80 pts.	100 pts.				50 pts.	80 pts.	100 pts.	50 pts.	VB	pts	80 pts.	100 pts.
		A	B	= [A + (80 x B-]	= [A + (100 x B-]	= [A + (50 x B]															
Especial	III	2.922,97	40,78	6.185,37	7.000,97	4.961,97	3.452,77	67,03	8.815,23	10.155,85	6.804,31	529,80	26,25	2.629,86	3.154,88	1.842,34	18,13%	64,37%	42,52%	45,06%	37,13%
	II	2.851,68	39,43	6.006,08	6.794,68	4.823,18	3.352,20	63,72	8.449,80	9.724,20	6.538,20	500,52	24,29	2.443,72	2.929,52	1.715,02	17,55%	61,60%	40,69%	43,11%	35,56%
	I	2.782,13	38,13	5.832,53	6.595,13	4.688,63	3.254,57	60,57	8.100,17	9.311,57	6.283,07	472,44	22,44	2.267,64	2.716,44	1.594,44	16,98%	58,85%	38,88%	41,19%	34,01%
C	IV	2.675,13	35,70	5.531,13	6.245,13	4.460,13	3.070,35	55,06	7.475,15	8.576,35	5.823,35	395,22	19,36	1.944,02	2.331,22	1.363,22	14,77%	54,23%	35,15%	37,33%	30,56%
	III	2.609,88	34,53	5.372,28	6.062,88	4.336,38	2.980,92	52,34	7.168,12	8.214,92	5.597,92	371,04	17,81	1.795,84	2.152,04	1.261,54	14,22%	51,58%	33,43%	35,50%	29,09%
	II	2.546,22	33,39	5.217,42	5.885,22	4.215,72	2.894,10	49,75	6.874,10	7.869,10	5.381,60	347,88	16,36	1.656,68	1.983,88	1.165,88	13,66%	49,00%	31,75%	33,71%	27,66%
B	I	2.484,12	32,29	5.067,32	5.713,12	4.098,62	2.809,80	47,29	6.593,00	7.538,80	5.174,30	325,68	15,00	1.525,68	1.825,68	1.075,68	13,11%	46,45%	30,11%	31,96%	26,24%
	IV	2.388,58	30,23	4.806,98	5.411,58	3.900,08	2.650,76	42,99	6.089,96	6.949,76	4.800,26	262,18	12,76	1.282,98	1.538,18	900,18	10,98%	42,21%	26,69%	28,42%	23,08%
	III	2.330,32	29,24	4.669,52	5.254,32	3.792,32	2.573,55	40,87	5.843,15	6.660,55	4.617,05	243,23	11,63	1.173,63	1.406,23	824,73	10,44%	39,77%	25,13%	26,76%	21,75%
A	II	2.273,48	28,28	4.535,88	5.101,48	3.687,48	2.498,59	38,85	5.606,59	6.383,59	4.441,09	225,11	10,57	1.070,71	1.282,11	753,61	9,90%	37,38%	23,61%	25,13%	20,44%
	I	2.218,03	27,35	4.406,03	4.953,03	3.585,53	2.425,82	36,93	5.380,22	6.118,82	4.272,32	207,79	9,58	974,19	1.165,79	686,79	9,37%	35,03%	22,11%	23,54%	19,15%
	V	2.132,72	25,61	4.181,52	4.693,72	3.413,22	2.288,51	34,51	5.049,31	5.739,51	4.014,01	155,79	8,90	867,79	1.045,79	600,79	7,30%	34,75%	20,75%	22,28%	17,60%
A	IV	2.080,70	24,77	4.062,30	4.557,70	3.319,20	2.221,85	32,80	4.845,85	5.501,85	3.861,85	141,15	8,03	783,55	944,15	542,65	6,78%	32,42%	19,29%	20,72%	16,35%
	III	2.029,95	23,96	3.946,75	4.425,95	3.227,95	2.157,14	31,18	4.651,54	5.275,14	3.716,14	127,19	7,22	704,79	849,19	488,19	6,27%	30,13%	17,86%	19,19%	15,12%
	II	1.980,44	23,17	3.834,04	4.297,44	3.138,94	2.094,31	29,64	4.465,51	5.058,31	3.576,31	113,87	6,47	631,47	760,87	437,37	5,75%	27,92%	16,47%	17,71%	13,93%
	I	1.932,14	22,42	3.725,74	4.174,14	3.053,14	2.033,31	28,17	4.286,91	4.850,31	3.441,81	101,17	5,75	561,17	676,17	388,67	5,24%	25,65%	15,06%	16,20%	12,73%

Cargo de nível intermediário do Quadro de Pessoal do INCRA (art.2º da Lei 11.090/2005)

Cargo: Técnico em Reforma e Desenvolvimento Agrário

Cargo: Técnico Administrativo

Nível Intermediário		Valores Atuais					Valores Propostos					Aumento R\$		Aumento R\$			% Aumento		% Aumento		
Classe	Padrão	VB	GDARA Ponto	Ativo		Aposentado	VB Proposta	GDARA Ponto	Ativo		Aposentado	VB	pts	Aumento R\$			% Aumento		% Aumento		
				80 pts.	100 pts.				50 pts.	80 pts.				100 pts.	50 pts.	80 pts.	100 pts.	50 pts.	VB	pts	80 pts.
		A	B	= [A + (80 x B- [A + (100 x B- [A + (50 x B			A	B	= [A + (80 x B- [A + (100 x B- [A + (50 x B												
Especial	III	1.416,29	19,42	2.969,89	3.358,29	2.387,29	1.623,62	27,35	3.811,38	4.358,32	2.990,97	207,33	7,93	841,49	1.000,03	603,68	14,64%	40,82%	28,33%	29,78%	25,29%
	II	1.399,50	19,21	2.936,30	3.320,50	2.360,00	1.591,79	26,86	3.740,59	4.277,79	2.934,79	192,29	7,65	804,29	957,29	574,79	13,74%	39,82%	27,39%	28,83%	24,36%
	I	1.382,91	19,01	2.903,71	3.283,91	2.333,41	1.560,58	26,39	3.671,78	4.199,58	2.880,08	177,67	7,38	768,07	915,67	546,67	12,85%	38,82%	26,45%	27,88%	23,43%
C	IV	1.353,14	18,55	2.837,14	3.208,14	2.280,64	1.500,55	25,62	3.550,15	4.062,55	2.781,55	147,41	7,07	713,01	854,41	500,91	10,89%	38,11%	25,13%	26,63%	21,96%
	III	1.337,09	18,36	2.805,89	3.173,09	2.255,09	1.471,13	25,17	3.484,73	3.988,13	2.729,63	134,04	6,81	678,84	815,04	474,54	10,02%	37,09%	24,19%	25,69%	21,04%
	II	1.321,24	18,17	2.774,84	3.138,24	2.229,74	1.442,29	24,72	3.419,89	3.914,29	2.678,29	121,05	6,55	645,05	776,05	448,55	9,16%	36,05%	23,25%	24,73%	20,12%
B	IV	1.277,47	17,55	2.681,47	3.032,47	2.154,97	1.359,62	23,57	3.245,22	3.716,62	2.538,12	82,15	6,02	563,75	684,15	383,15	6,43%	34,30%	21,02%	22,56%	17,78%
	III	1.262,36	17,37	2.651,96	2.999,36	2.130,86	1.332,96	23,15	3.184,96	3.647,96	2.490,46	70,60	5,78	533,00	648,60	359,60	5,59%	33,28%	20,10%	21,62%	16,88%
	II	1.247,35	17,19	2.622,55	2.966,35	2.106,85	1.306,83	22,74	3.126,03	3.580,83	2.443,83	59,48	5,55	503,48	614,48	336,98	4,77%	32,29%	19,20%	20,72%	15,99%
A	IV	1.232,56	17,01	2.593,36	2.933,56	2.083,06	1.281,20	22,34	3.068,40	3.515,20	2.398,20	48,64	5,33	475,04	581,64	315,14	3,95%	31,33%	18,32%	19,83%	15,13%
	V	1.206,03	16,60	2.534,03	2.866,03	2.036,03	1.231,92	21,90	2.983,92	3.421,92	2.326,92	25,89	5,30	449,89	555,89	290,89	2,15%	31,93%	17,75%	19,40%	14,29%
	IV	1.191,73	16,43	2.506,13	2.834,73	2.013,23	1.207,77	21,51	2.928,57	3.358,77	2.283,27	16,04	5,08	422,44	524,04	270,04	1,35%	30,92%	16,86%	18,49%	13,41%
I	III	1.177,60	16,26	2.478,40	2.803,60	1.990,60	1.184,09	21,13	2.874,49	3.297,09	2.240,59	6,49	4,87	396,09	493,49	249,99	0,55%	29,95%	15,98%	17,60%	12,56%
	II	1.163,64	16,09	2.450,84	2.772,64	1.968,14	1.160,87	20,76	2.821,67	3.236,87	2.198,87	-2,77	4,67	370,83	464,23	230,73	-0,24%	29,02%	15,13%	16,74%	11,72%
	I	1.149,84	15,92	2.423,44	2.741,84	1.945,84	1.138,11	20,39	2.769,31	3.177,11	2.157,61	-11,73	4,47	345,87	435,27	211,77	-1,02%	28,08%	14,27%	15,88%	10,88%

Cargo de nível auxiliar do Quadro de Pessoal do INCRA (art.2º da Lei 11.090/2005)

Nível Auxiliar		Valores Atuais					Valores Propostos					Aumento R\$		Aumento R\$			% Aumento		% Aumento		
Classe	Padrão	VB	GDARA Ponto	Ativo		Aposentado	VB Proposta	GDARA Ponto	Ativo		Aposentado	VB	pts	Aumento R\$			% Aumento		% Aumento		
				80 pts.	100 pts.				50 pts.	80 pts.				100 pts.	50 pts.	80 pts.	100 pts.	50 pts.	VB	pts	80 pts.
		A	B	= [A + (80 x B- [A + (100 x B- [A + (50 x B			A	B	= [A + (80 x B- [A + (100 x B- [A + (50 x B												
Especial	III	1.028,00	12,21	2.004,80	2.249,00	1.638,50	1.190,01	14,13	2.320,75	2.603,44	1.896,73	162,01	1,92	315,95	354,44	258,23	15,76%	15,76%	15,76%	15,76%	15,76%
	II	1.009,82	12,10	1.977,82	2.219,82	1.614,82	1.168,97	14,01	2.289,53	2.569,67	1.869,32	159,15	1,91	311,71	349,85	254,50	15,76%	15,76%	15,76%	15,76%	15,76%
	I	991,96	11,99	1.951,16	2.190,96	1.591,46	1.148,29	13,88	2.258,66	2.536,25	1.842,27	156,33	1,89	307,50	345,29	250,81	15,76%	15,76%	15,76%	15,76%	15,76%